



The Queen's Church of England Primary School

Encouraging every child to reach their full potential, nurtured and supported in a Christian community which lives by the values of Love, Compassion and Respect.

THE QUEEN'S SCHOOL Uniform Policy

Agreed by: Pastoral Committee
Date: November 2022

Review Cycle: 3 years
Next Review Date: November 2025

All the Queen's School policies should be read in conjunction
with the Equality Policy

If you require a copy of this document
in large print, Braille or audio format,
please contact the School Business Manager

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'For we are all one in Christ Jesus'.

Galatians 3:28

At The Queen's School our uniform is a way of promoting the ethos of the school and providing a sense of belonging and identity. Our school logo, represents the unique connection to the Monarchy, our community and the history of our school.

Wearing a uniform helps children feel prepared for learning and makes an easy decision around what to wear to school every day. Our uniform is designed to be comfortable, practicable and appropriate for accessing all the learning activities in school. We consider carefully the costs to parents and the quality and durability. Our uniform policy is flexible in allowing parents and children to choose which items to wear in which season, to suit the weather and temperature and their preference.

As we transition to re-naming our school to The King's School, there will be a period of transition to our new uniform, this will be planned carefully to ensure sustainability and no additional cost to parents.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although this needs to be tied back if below shoulder level
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents to contact the School Office manager via info@queens.richmond.sch.uk to discuss any queries.

3. Limiting the cost of school uniform

Our school has a duty to make sure that our uniform is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform and we are committed to providing the best value for money for parents/carers:

We will do this by:

- Limiting the number of items with a school logo that cannot be purchased from a wide range of retailers
- Negotiating with our supplier to, where possible, reduce costs without compromising on quality and durability
- Identifying clearly which items are essential and which are optional
- Having a flexible policy on shoes and seasonal uniform
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Providing free second-hand uniform for our PPG families

Consulting with parents and pupils on any proposed significant changes to the uniform policy

4. Expectations for school uniform

4.1 Our school uniform

Items with logo:

- Red sweatshirt/cardigan
- Red polo t-shirt
- 'Q' PE t-shirt
- Reading Folder (KS1) / Red school backpack (*optional*)
- PE bag (*optional*)

Items without logo: (*These items can be purchased from any retailer*)

- Grey - school trousers/ shorts/skorts/ culottes/ skirt/ pinafore
- Grey/red/white socks
- Red / grey tights
- Black/red shoes/ plain, non-marking, non-flashing trainers (*no open-toe/slip-on shoes or boots*)

Summer (Optional):

- Red gingham summer dress (*purchased from any retailer*)
- Red cap/hat (with logo)

PE kit:

In Reception and KS1, pupils come to school in their PE kit on PE days. In KS2, pupils will keep their PE kit in school and change for PE lessons.

- 'Q' red PE t-shirt
- Navy PE shorts/skort/leggings/ tracksuit bottoms (*purchased from any retailer*)
- Navy sweatshirt/fleece (optional) (*purchased from any retailer*)
- Trainers for KS2 - Plimsolls or trainers for Reception and KS1

Jewellery- stud earrings and watches are the only jewellery allowed. Any jewellery worn for religious reasons should be supported by a letter from parents. (Watches must be removed for PE lessons)

No nail varnish/tattoos.

Hair:

- Hair that falls below the top of the collar should be neatly tied back.
- No head scarves (unless they are worn for reasons of religious observance)
- No thick head bands, large hair ties or bows are allowed and any accessories worn should be plain red.

Resources:

- If your child does not have a Queen's backpack, the bag **must** be small enough to fit in the school lockers.
- All writing resources are provided in school – **Upper KS2 pupils may** bring in a small pencil case for personal stationery items (*this will remain in their tray*). To be agreed by each year group.

4.2 Where to purchase uniform

All items with the school logo can be purchased at:

The Shoe Station, 12 Station Parade, Kew, Richmond TW9 3PZ www.theshoestation.co.uk

We meet regularly with our supplier to discuss the uniform cost and quality and work together to ensure the best value for our families.

All items without a school logo can be purchased at any 'high-street' retailer.

Our parents' association (PSA) holds regular second hand uniform sales, alternatively, if you need uniform before the next uniform sale, contact the School Office manager via info@queens.richmond.sch.uk and a pack can be put together in the correct size.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)

- On the school premises
- Travelling to and from school
- On school trips or where they are representing the school (unless agreed differently)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name

Parents are also expected to contact The School Office Manager if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

If there are any complaints about the school uniform, the school will work closely with parents to agree a mutually acceptable outcome in accordance with our school's complaints policy.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform and will remind pupils and/or discuss any issues with parents.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Gives the highest priority to cost and value for money.

6. Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy